Multi-Criteria Knowledge-Based Recommender System for Decision Support in Complex Business Processes

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ABSTRACT

In this paper, we present a concept of a multi-criteria knowledgebased Recommender System (RS) designed to provide decision support in complex business process (BP) scenarios. The developed approach is based on the knowledge aspects of Stylistic Patterns, Business Sentiment and Decision-Making Logic extracted from the BP unstructured texts. This knowledge serves as an input for a multi-criteria RS algorithm. The output is prediction of the BP complexity, based on which the algorithm modifies the type and the way of decision support, ranging from full to minimal automation. We show how the algorithm can be applied in the real-life scenarios by the example of the IT ticketing case study. We also evaluate the BP complexity prediction quality using both quantitative (databased) and qualitative (interview-based) approach in the case study.

CCS CONCEPTS

• Information systems → Information systems applications; Decision Support Systems; Data Analytics

KEYWORDS

Recommendation, Business Process Management, Complexity, Stylistics, Linguistics, Sentiment, IT Tickets

1 Introduction

With the considerable technology progress and enterprise digitization, the discussions around the timeworn term of complexity gain new power. Especially businesses and their IT departments report a dramatic increase in the process complexity [29]. In this context, a BP must have a certain level of complexity to correspond with the complexity of its environment. Thus, the complexity can be challenged and caused by both complex BP IT environment and constantly increasing information flow to be handled in the BP [26]. It is widely acknowledged that RS open wide opportunities for different domains and particularly businesses. Hereby, the main characteristic of RS e-business applications is an intensive use of the knowledge-based RS approaches, i.e. ontologies and semantic technologies. This can be explained by the fact that businesses demand a high degree of domain knowledge for adequate assistance in recommendations [14]. Hereby, the main RS challenges of robustness,

recommendation quality and its utility are still in discussion [3]. To address the mentioned challenges of growing BP complexity on the one side and lack of recommendation quality in the knowledgebased RS on the other, we suggest a concept of a multi-criteria knowledge-based RS that aims to predict the BP complexity based on the input in a form of unstructured BP textual request. Approaches from such subject areas as Applied Linguistics, Stylistics, Sentiment Analysis, and Taxonomies are used to extract relevant knowledge aspects out of the BP textual data. An IT ticketing process from an ITIL-based Change Management (CHM) area [11] is taken as the case study of the research.

2 Related Work

Multi-criteria RS are based on the well-known Multi-Criteria Decision Making (MCDM) methods [1, 22]. The value of multicriteria recommendation approach in general and the MCDM methods in particular has been demonstrated long ago and in various application domains [15, 16, 25]. At present, one of the most popular categories has proven to be multi-criteria rating recommenders, which though suffer from a number of problems, e.g. constructing the best set of criteria [1]. In regards to knowledge-based recommenders, one differentiates two types: case-based and constraint-based. Constraint-based RS exploit the predefined knowledge bases with the explicit rules of delivering the recommendation and are considered to perform well, specifically in complex product domains [7]. Rule-based reasoning and rulebased expert systems have long been a focus of research on intelligent systems [4, 9]. Currently, they find another advantageous practical application as a part of constraint-based RS. Knowledge-based RS provide a major value in overcoming such limitations as lack of transparency, cold-start problem and data sparsity, which are common for content-based and collaborative filtering approaches. However, acquiring the necessary knowledge possessed by domain experts and converting it into formal, executable representations is a challenging task [8].

Thus, the contributions of the paper can be highlighted in the following: 1) construction of a set of criteria for a recommendation problem in the context of unstructured BP texts, which is an important topic for future research in multi-criteria RS [1] and 2) provision of a method to efficiently extract the necessary

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knowledge aspects and transform them into executable representations targeting the problem described above [8].

3 Concept of Multi-Criteria Knowledge-Based RS

A typical case study scenario from an ITIL-based CHM IT ticketing process considered during the research is the following: 1) a customer request (ticket) for a change in IT infrastructure products or services is sent per e-mail; 2) requested changes can be processed with various templates (pre-filled forms). Ideally, tickets addressing related problems are processed with the same template. However, key word search used at the case study department doesn't yield relevant results. Thus, a new template is likely to be created both in case of a new type of request and when the template is not found; 3) based on the information documented in a ticketing system, the requested change is implemented. The goal of the RS concept is to address the problems described in 2), i.e. incorrect search results which imply inefficient work and time loss. While remaining an important starting point, key word search must be viewed as only one of several tools supporting the BP workers, especially in the context of key word search commonly known limitations [12]. On the user side, key word search is known for a constant need to reformulate the queries, no possibility to precisely specify the search intention and limited knowledge on or availability of the data to precisely express the search intention [2]. On the key word search technology side, most existing solutions focus on small datasets [30, 28] and efficiency instead of search quality [5, 28]. With the proposed RS, it is aimed to support a BP worker in finding the most successful way to process the request under given conditions, i.e. incoming ticket text.



Figure 1: BPMN Model of Multi-Criteria Knowledge-Based RS in CHM IT Ticket Processing

The RS modelled in BPMN [17] (see Figure 1) should, first, support the BP worker in ticket prioritization and, second, adapt the type and the way of recommendation based on the complexity level of the ticket text, i.e. perceived processing complexity (PPC), identified with the help of multi-criteria knowledge aspects, i.e. Readability (RE), Perceived Anticipated Effort (PAE) and Business Process Cognition (BPC) (see Section 3.1). Hereby, it is important to note that the PPC computation yields to the three levels of "low", "medium" and "high". This scale was selected for two reasons: 1) in order to simplify the method presentation and 2) it is a known scale of priority ratings especially for measuring intangible criteria in the context of decision-making [24]. Tickets with PPC "low" can be described with clear rules and easily automated by one-to-one template recommendation. Tickets of PPC "medium" are those where no exact rule set exists and there is a need of information acquisition and evaluation. Here, the RS can provide a partial processing support in a form of drop-down menu templates (multiple-choice recommendations). In case of PPC "high", the RS will offer a minimal assistance while listing the history of similar implemented tickets.

In a general IT ticket context, one can differentiate between three types of complexity: 1) ticket processing complexity a) perceived while reading the ticket and b) real complexity reported after the ticket is processed; 2) ticket implementation complexity related to the technical execution of the ticket related tasks. The scope of the proposed RS is targeted at 1a. At the moment of the IT ticket entry, the BP worker receives the textual description of the request characterized by the following parameters influencing the perception of request processing complexity: quality of the written text (comprehension of the request), urgency of the request and type of the requested activity. According to these factors, corresponding criteria and measures were selected in the scope of the present RS: quality of the written text measured by *RE*, urgency – by *PAE* and type of the activity – by *BPC*.

3.1 Conceptual Framework

In the context of the present research, we refer to the recommendation problem as an MCDM problem and use the conceptual notation by [22]. Accordingly, we specify the RS concepts for the present research as follows below.

Defining the object of decision. Object of decision is item i that belongs to the set of all candidate items. In the case study of the

research, the objects of the decision O are classified into three categories based on the identified PPC: 1) one-to-one ticket templates M_e where e is a number of the ticket template in the database; 2) drop-down menu templates L_f where f is the number of the drop-down menu suggestion; 3) similar tickets in the database history H_g where g is the number of the ticket record in the database. The elements of this set are specified as alternatives to which four types of decision problems (*choice, sorting, ranking, and description*) can be applied [22]. In the current research, we refer to *sorting* (classification of alternatives into a number of predefined three categories) and *choice* (selection of a more appropriate alternative). To sum up, $O \in \{M_e, L_f, H_g\}$.

Family of criteria. Performance fit of alternatives is analyzed upon a set of criteria. In the paper, fit of alternatives from the three categories mentioned above is evaluated upon a set of criteria for each incoming ticket text T_g . As fairly stated by [22], the design of a consistent family of criteria for a given recommendation application has been largely ignored in the RS literature and constitutes an important problem for future research. Here, a family of three measurable quantitative-qualitative criteria $C = \{c_1, c_2, \ldots, c_n\}$ c_3 } is applied on the T_g in order to predict and generate a recommendation R (see also Section 3.2 for more details). The choice of the criteria and especially corresponding measures is justified by the textual nature of the input data. As the unstructured textual BP requests serve as the basis for recommendation, the technologies used for criteria extraction come from the domains of Applied Linguistics, Stylistics, Sentiment Analysis, and Taxonomies. The approaches have been selected based on and therefore are covering the three common levels of text understanding: objective (answering the who, what, where, when, etc. questions, e.g. taxonomies and ontologies), subjective (who has which opinion about what, e.g. Sentiment Analysis) and metaknowledge (what can be extracted about the text apart from its contents, e.g. with Stylistics or Stylometry) [6].

Thus, the first criterion c_1 is suggested to be Readability *RE* measured by Stylistic Patterns (SP) [19]. SP of ticket texts are considered to influence the BP worker's perception of the contextual complexity of the ticket processing and express the quality of the written text affecting the understanding of the request (metaknowledge). In the present RS concept, SP are defined as a function of Syntactic Structure (SynS) and Wording Style (WS) for the different length values *L* of the BP text T_g . Hereby, SynS is a syntactic structure of text T_g calculated as relative distributions σ of x_{PoS} and unique x_{PoS} , where x_{PoS} are words organized as per part of speech (PoS) of nouns, verbs, adjectives, and adverbs. WS is the wording style of T_g text bringing in relation rank-frequency and quantity-frequency of words [32] in T_g approximated with coefficients *a* and *b* in a form of $(a + \frac{b}{r})$ [27].

The second criterion c_2 is suggested to be Perceived Anticipated Effort (*PAE*) measured by Business Sentiment (BS) representing emotional component of ticket complexity or also urgency of the request (subjective knowledge) [21]. BS is calculated based on the lexicon approach with the help of relative distributions of identified BS-loaded PoS of negative, positive and neutral valences $\sigma(x_{pos}, x_{neut}, x_{neg})$, where $x_{pos}, x_{neut}, x_{neg}$ are words with the corresponding valence of positive, neutral or negative.

The third criterion c_3 is suggested to be Business Process Cognition (*BPC*) measured by semantic nature of activities in the ticket identified with Decision-Making Logic (DML) Taxonomy (objective knowledge) [20]. DML Taxonomy is built while extracting semantically loaded x_{PoS} and calculating their relative distributions in $T_g \sigma(x_r, x_{sc}, x_c)$. x_r, x_{sc}, x_c are DML elements (words) indicating routine, semi-cognitive and cognitive activities organized as PoS according to RTCC Framework (nouns (*n*) as *Resources*, verbs (*v*) as *Techniques*, adjectives (*adj*) as *Capacities*, adverbs (*adv*) as *Choices*) into three classes of routine (r), semicognitive (sc) and cognitive (c).

Global preference (recommendation) model. The development of a global preference model provides a way to aggregate the values of each criterion $C = \{c_1, c_2, c_3\}$ in order to express the preferences between the alternatives. In the paper, the most established approach of a value-focused model is pursued [1]. Marginal preferences upon each criterion are synthesized into a total value function, also known as utility function [13]. The utility-based formulation of the multi-criteria recommendation problem in the present research is formulated with the help of context dependent rule sets which determine the meaningfulness or the weight of each criterion in the specific context (see Section 3.2 and 4 for more details).

3.2 Case Study Application

Based on the qualitative interviews and literature reviews, the following assumptions are introduced: 1) ticket length L is accepted as a parameter indicating PPC. We discovered while performing the survey that case study BP workers usually receive short texts in case of simple, explicit and already familiar requests. To a certain extent, this fact is also supported by the theory of the least effort [31]. Based on the case study contextual specificity calculated with the help of statistical analysis, a threshold m has to be set; 2) the distribution σ of PoS has a direct impact on contextual readability. Information in the tickets rich in unique nouns (BP *Resources*) and with low number of other PoS (for example, BP *Techniques*) is easy to perceive and systemize for a BP worker; 3) in case of word frequencies (Zipf's coefficient b), a threshold q has to be set; 4) while implementing the approaches PAE, BPC and PPC, the rule sets $RU \in \{RU_1, RU_2\}, \{RU_3, RU_4, RU_5\}$ and $\{RU_6, RU_7, RU_8\}$ have to be developed based on the specific statistical values of the case study in focus. First, we describe the extraction and interpretation of the knowledge aspects related to the three suggested criteria. After, we show how the extracted aspects and related criteria are used to feed the RS.

Readability (c_1). There are certain Stylistic Patterns (SP) embedded in the BP (ticket) texts influencing the worker's perception of the contextual complexity of the task processing [19]. It is proposed to measure the SP with relative distributions of PoS and unique PoS (SynS) and Zipf's word frequencies (WS). **Input:** incoming ticket T_g with $x_{PoS}(n, v, adj, adv)$, accepted threshold *m* for the ticket length *L* and accepted threshold *q* for coefficient *b* in the corpus *D*

Output: exclusive qualitative values of c_1 "telegraphic", "effortless" and "involving effort"

for all $x_{PoS} \in T_g$ do

if L < m and $\sigma(n) > 0$ and $\sigma(v, adj, adv) = 0$ and b = 0 then $c_1 =$ "telegraphic"

if L < m and $\sigma(n, v) > 0$ and $\sigma(n) > \sigma(v, adj, adv)$ and $\sigma(n) > \sigma(\exists! n)$ and b < q then c_1 ="effortless"

else *c*₁="involving effort"

```
end
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The algorithm considers that: 1) *PPC* depends on *L*, short tickets being the simple ones; 2) the tickets containing only nouns are written in a very condensed telegraphic way, i.e. either BP worker already knows what needs to be done or the ticket is complex and this complexity will be captured with criteria c_2 or c_3 depending on their meaningfulness in the case study context; 3) ticket texts containing high relative number of BP *Resources* (nouns), which are also unique, are easy to understand. The WS (*b*) indicates the information presentation flow, i.e. condensed versus disperse.

Perceived Anticipated Effort (c_2). *PAE* reflects the emotional component of the ticket contextual complexity perceived by the BP worker while reading the ticket text [21]. It is proposed to be measured by the specified Business Sentiment.

Input: incoming ticket T_g in the corpus *D*, manually created BS lexicon-computed valence values of x_{pos} , x_{neut} , x_{neg} , case study specific rule set $RU \in \{RU_1, RU_2\}$ [21]

Output: c2 exclusive qualitative values "low", "medium", "high"

for all x_{pos} , x_{neut} , $x_{neg} \in T_g$ do if $\sigma(x_{pos}, x_{neut}, x_{neg})=RU_1$ then $c_2=$ "low" if $\sigma(x_{pos}, x_{neut}, x_{neg})=RU_2$ then $c_2=$ "medium" else $c_2=$ "high"

end

The algorithm reproduces the computation of the emotional component of the BP contextual complexity expressed by urgency and task complexity.

Business Process Cognition (c_3). The algorithm presents the identification of semantic nature of activities in the ticket texts by means of DML Taxonomy. The knowledge aspects are extracted with the help of the mentioned RTCC Framework whereby nouns (*n*) express *Resources*, verbs (v) – *Techniques*, adjectives (adj) – *Capacities*, and adverbs (adv) – *Choices*. It is suggested to classify

the BPs (tickets) into three categories of routine, semi-cognitive and cognitive based on the semantically implied complexity [20]. **Input:** incoming ticket T_q in the corpus *D*, manually created DML

Taxonomy from *D* with x_r , x_{sc} , x_c organized as PoS in RTTC Framework [20], case study specific rule set $RU \in \{RU_3, RU_4, RU_5\}$

Output: c_3 exclusive qualitative values "routine", "semicognitive", "cognitive"

for all
$$x_r$$
, x_{sc} , $x_c \in T_g$ do
if $\sigma(x_r, x_{sc}, x_c) = RU_3$ then c_3 ="cognitive"
if $\sigma(x_r, x_{sc}, x_c) = RU_4$ then c_3 ="routine"
if $\sigma(x_r, x_{sc}, x_c) = RU_5$ then c_3 ="semi-cognitive"
end

The algorithm follows semantic tagging approach which classifies the activities described in tickets into three pre-defined categories. *Multi-Criteria Recommendations*. Computed criteria values and inferred *PPC* are used to feed multi-criteria knowledge-based RS. Based on *PPC*, the recommendation *R* from $\in \{M_e, L_f, H_g\}$ alternatives should be offered to the BP worker.

Input: computed qualitative values for $c_1(T_g), c_2(T_g), c_3(T_g)$, the case study specific rule sets determining the meaningfulness or weight of each criterion in the case study context $RU \in \{RU_6, RU_7, RU_8\}$

Output: PPC and a recommendation for the BP worker

for $c_1(T_g), c_2(T_g), c_3(T_g)$ do if $c_1, c_2, c_3 = RU_6$ then PPC = "low" and $R = M_e$ if $c_1, c_2, c_3 = RU_7$ then PPC = "medium" and $R = L_f$ if $c_1, c_2, c_3 = RU_8$ then PPC = "high" and $R = \{L_f, H_g\}$

In the experimental session, we evaluated the knowledge aspects extraction according to $C = \{c_1, c_2, c_3\}$ on the case study data set and calculated case study specific threshold parameters and rule sets which were iteratively adjusted based on the computed *PPC* and its quantitative and qualitative evaluation. These values and an experimental set-up of the proposed RS on the example of a randomly selected ticket are presented in the section below.

4 Experiments and Evaluation

In the experimental and evaluation phase, we conducted quantitative (experiments) and qualitative (interviews) analyses as shown on the Figure 2 below.



Figure 2: Experiments and Evaluation of PPC

First (see point 1 on Figure 2), initial experiments were carried out in order to set up initial values of case study threshold parameters & rule sets. The computational analyses were conducted based on the pre-processed data set comprising CSV-formatted 28,157 text entries (tickets) in English language. The approaches of specified knowledge aspects extraction were executed on the data set subsequently. Inline and in the tables below, we present the final values for the threshold parameters and rule sets obtained after the evaluation rounds described in this section: 1) accepted threshold m for the ticket length L - 25 words (x); 2) accepted threshold q for coefficient b - 3; 3) accepted rule set $RU \in \{RU_1, RU_2\}$ for PAE computation is presented in Table 1; 4) accepted rule set $RU \in \{RU_3, RU_4, RU_5\}$ for BPC computation is presented in Table 2; 5) accepted rule set $RU \in \{RU_6, RU_7, RU_8\}$ of PPC is presented in Table 3 (the values in each of the cell of the table represent possible alternatives).

In the evaluation phase (see point 2 and 3 on Figure 2), we conducted quantitative and qualitative analyses iteratively in order to fine tune the threshold parameters and rule sets from point 1 on Figure 2. While discussing the PPC with the case study BP workers, it was discovered that there is no such a complexity definition as PPC in the current case study context. However, another type of complexity (real complexity of the ticket processing mentioned in 1b, see Section 3.1.) can be measured based on the historical ticket data from the IT ticketing system. These data included configuration items, specifically affected applications (which is closely related to the number of tasks in the case study context), number of tasks, risk type of the ticket, and implementation type (online vs offline). Real complexity can be calculated on the ordinal scale yielding to the values of "low", "medium" and "high", those applied in the PPC computation, and thus can be used for the evaluation of PPC.

Consequently, *quantitative* analysis with a new data set from the same case study comprising 4,625 ticket text entries in English was performed to compute the *PPC* of each of the ticket (see point 2 on Figure 2). To compute *real complexity*, we used mentioned historical data from the IT ticketing system. Following the rules provided by the case study BP workers, we calculated the *real complexity* for each of the ticket also classifying it into "low", "medium" and "high".

As shown in point 3 on Figure 2, we iteratively consulted with the case study BP workers and conducted *qualitative* evaluation of the RS in a form of the interviews. An overall conceptual framework was introduced to the team of 13 managers of the case study department responsible for the correct ticket processing. For this purpose, a semi-structured interview approach was developed with a planned set of questions regarding the feasibility and applicability of the *PPC* computation and the development of recommendations based on the *PPC*.

The qualitative evaluation was divided into three parts. First, we introduced the objectives, research motivations, theoretical and methodological background. Second, the RS concept, specifically the PPC computation, was illustratively presented using a set of 60 randomly selected IT tickets containing 54% of correctly and 46% of incorrectly identified PPC from the case study data set. The estimation of correctness was performed using the computed real complexity values. The case study BP workers were asked to critically evaluate the quality of the PPC and real complexity, especially the rules and data applied for the computation of real complexity. Based on the discussions evolved with the BP workers, both real complexity and PPC threshold parameters and rule sets were adjusted. All the presented inline and in tables below PPC parameters and rule sets as well as evaluation numbers (see Table 5) are based on the obtained final values. Third, in order to assess the practical implications of the PPC and RS, we conducted a short Q&A session using a so-called funnel model [23], i.e. we started with open questions and moved towards more specific ones regarding possible practical value of the RS. Hereby, not only providing "physical" recommendations in a form of templates or historical ticket data received a positive feedback but also the prioritization of an incoming ticket as a dashboard for correct time and workforce management in the team.

Table 1: PAE Computation Rules [21]

#	Compound Valence positive (pos), neutral (neut), negative (neg)		PAE	
RU ₁				
1	pos>0.2	neut>2*abs(neg)	0 <abs(neg)<0.1< td=""><td>low</td></abs(neg)<0.1<>	low
2	pos≥0	neut=0	neg=0	low
3	pos>2*neut	neut>0	neg=0	low
4	unrecognized			low
RU ₂				
5	pos=0	neut=1, neut=0	neg=0	medium
6	pos>0	neut>0	neg=0	medium
7	pos≥0	neut <u>></u> 0	0 <abs(neg)<0.1< td=""><td>medium</td></abs(neg)<0.1<>	medium
else				
8	-		high	

 Table 2: BPC Computation Rules

#	Decision-Making Logic Taxonomy Distribution routine (rout), semi-cognitive (semi-cog), cognitive (cog)			BPC
	RU ₃			
1	rout=0	semi-cog=0	cog=1	cog
2	0≤routine<0.3	0≤semi-cog<0.5	cog <u>></u> 0.3	cog
RU_4				
3	(rout=1) & (rout=0)	semi-cog=0	cog=0	rout
4	rout <u>></u> 0.5	(semi-cog+cog)≤0.3		rout
RU ₅				
5	rout=0	semi-cog=1	cog=0	semi-cog
6	rout=0	semi-cog=0	cog>0.3	semi-cog

 Table 3: PPC Computation Rules

#	$c_1 RE$	c ₂ PAE	c ₃ BPC	PPC	
	RU ₆				
1	effortless	low, medium, high	rout	low	
2	involving effort	low, medium	rout	low	
3	effortless	low	semi-cog	low	
4	telegraphic	-	rout	low	
	RU ₇				
5	involving effort	high	rout	medium	
6	effortless	low	cog	medium	
7	involving effort	low	semi-cog, cog	medium	
8	effortless	medium, high	semi-cog, cog	medium	
9	telegraphic	-	semi-cog	medium	
RU ₈					
10	involving effort	medium, high	semi-cog, cog	high	
11	telegraphic	-	cog	high	

In Table 4, we present the example of a manually selected ticket. According to the algorithm described in Section 3.2., the predicted *PPC* is low and recommendation *R* would be M_e , i.e. one-to-one template from the database.

Table 4: Multi-Criteria Knowledge-Based RS Approach onAnonymized Ticket Example

IT tigket texts "Installation of Palages 001 206 01 for the application	Longth	
SAD VV7 "	I – Q	
G DE: "talagraphia"	L - 9	
$x_{PoS}(n)$	count:	
installation, release, application, SAP XYZ	4	
$x_{PoS}(\exists ! n)$		
installation, release, application, SAP XYZ	count. 4	
b	count:	
0	-	
c ₂ PAE: "medium"		
low (x_{pos})	count:	
-	0	
medium (x_{neut})	count:	
installation	1	
high (x_{neg})	count:	
-	0	
c ₃ BPC: "routine"		
x_r	count:	
installation, release, application	3	
x_{sc}	count:	
-	0	
x_c	count:	
-	0	
PPC index: "low"	•	
Recommendation <i>B</i> : template <i>M</i>		

In addition to the handcrafted rules for *real complexity* developed with the case study team and in order to be able to compare the evaluation results, we applied a technology based approach – the recursive partitioning classification and regression trees (CART) method [18] with complexity parameter cp=0.056 and measures of the error in classification xerror=0.39. For this purpose, we used the mentioned set of manually evaluated 60 IT tickets as a training sample and data set of 4,625 tickets as a test sample.

Table 5: Evaluation Statistics Based on Handcrafted and Technology Based Rules

	low	medium	high	
PPC distribution	52.36%	31.7%	15.94%	
handcrafted rules				
Real complexity distribution	87.22%	8.31%	4.46%	
Overall precision	61.75%			
Recalls	73.9%	71.9%	40.7%	
technology (CART) based rules				
Real complexity distribution	70.49%	11.48%	18.03%	
Overall precision	62.27%			
Recalls	75.6%	61.6%	50.2%	

Hereby, the distribution values show the qualitative characteristic of the data set on the total, i.e. what is the proportion of the BPs with low, medium and high complexity. Overall precision is the relative number of correctly identified *PPC* as compared to the whole number of identified *real complexity*. Recalls are calculated for each of the *PPC* values and represent a fraction of relevant values that have been retrieved over the total amount of relevant values. As it can be concluded from the table, the values from both approaches reveal similar evaluation results, the CART-based method showing slightly higher (0.5% increase) precision and better recalls in case of low (1.7% increase) and high (9.5% increase) values.

5 Limitations and Future Work

In this paper, we presented a multi-criteria knowledge-based RS approach, which exploits three core knowledge aspects of the BP textual descriptions to build a recommendation. The main contributions of this work are a construction of a set of criteria for a recommendation problem in the context of unstructured BP texts and provision of a method to efficiently extract the necessary knowledge aspects and transform them into actionable insights, representing a methodological guide for BP decision support. As shown in the experiments, the conceptual framework has proven to be a meaningful approach having obtained positive quantitative and qualitative evaluation results. The main limitations are related to: 1) testing of the approach in the real environment of the same case study, 2) applying of the framework on the case study from a different domain and 3) currently strong focus on the empirical handcrafted rules, i.e. absence of a "learning" component of the RS. As a part of future work, we will encode the algorithms to build a proof-of-concept of the suggested multi-criteria knowledge-based RS. Subsequently, the prototype will be evaluated on the case study data set and by the BP workers. In parallel, we will search for a case study from a different domain to test the framework.

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